

## **Elite Training Grant Criteria 2022-2023**

*Pre-Requisite: Asian and/or Olympic Games disciplines*

### **SENIOR CATEGORY (for OG Disciplines)**

| Athletes' Categories  | Elite A+                   |          | Elite A                    |          |           |          | Elite B+                    |          |           |          | Elite B               |          |           |          | Elite C  |          |           |          | Senior Squad  |          |           |          |
|---|----------------------------|----------|----------------------------|----------|-----------|----------|-----------------------------|----------|-----------|----------|-----------------------|----------|-----------|----------|--|----------|-----------|----------|---|----------|-----------|----------|
|   | Full Time                  |          | Full Time                  |          | Part Time |          | Full Time                   |          | Part Time |          | Full Time             |          | Part Time |          | Full Time  |          | Part Time |          | Full Time   |          | Part Time |          |
|   | Standard                   | Enhanced | Standard                   | Enhanced | Standard  | Enhanced | Standard                    | Enhanced | Standard  | Enhanced | Standard              | Enhanced | Standard  | Enhanced | Standard   | Enhanced | Standard  | Enhanced | Standard  | Enhanced | Standard  | Enhanced |
| Monthly Grant   | \$44,500                   | \$50,000 | \$32,730                   | \$38,540 | \$10,070  | \$16,760 | \$22,820                    | \$26,960 | \$7,550   | \$12,540 | \$16,220              | \$19,180 | \$5,420   | \$9,040  | \$11,520   | \$13,550 | \$3,880   | \$6,460  | \$7,130   | \$8,390  | \$2,530   | \$4,200  |
| Olympic Games   | Medallist (minus-one rule) |          | 4th – 8th (minus-one rule) |          |           |          | 9th – 16th (minus-one rule) |          |           |          | Top 2/3               |          |           |          | Qualified for Olympic Games according to required standard (not including wild card participation) |          |           |          | Minimum requirement :<br>Top 2/3 positions at International Senior events, or higher, according to the requirement of respective NSAs<br><br>OR<br><br>Current JA/JB recipients promoted to senior category for the first year. |          |           |          |
| World Champs<br>World Cup (Finals)  | Medallist (minus-one rule) |          | 4th – 8th (minus-one rule) |          |           |          | 9th – 16th (minus-one rule) |          |           |          |                       |          |           |          |  |          |           |          |   |          |           |          |
| Asian Games   |                            |          | Medallist (minus-one rule) |          |           |          | 4th – 8th and top 1/3       |          |           |          |                       |          |           |          | 4th – 8th and top 1/2  |          |           |          |   |          |           |          |
| Asian Championships<br>National Games<br>World Universities Games                 |                            |          |                            |          |           |          | Medallist and top 1/3       |          |           |          | 4th – 8th and top 1/3 |          |           |          | 1st – 8th and top 1/2  |          |           |          |   |          |           |          |
| World Universities Championships<br>Asian Cup (Finals)<br>World Cup Series        |                            |          |                            |          |           |          |                             |          |           |          | 1st - 8th and top 1/3 |          |           |          |  |          |           |          |   |          |           |          |
| Asian Cup Series<br>Asian Indoor and Martial Arts Games<br>National Championships |                            |          |                            |          |           |          |                             |          |           |          |                       |          |           |          | Medallist and top 1/3  |          |           |          |   |          |           |          |

Remarks: "Minus-one rule" means the athlete/team must have beaten one competitor/team in the event.

## Elite Training Grant Criteria 2022-2023

*Pre-Requisite: Asian Games disciplines*

### **SENIOR CATEGORY (for Non-OG Disciplines)**

| Athletes' Categories  | Elite A                    |          |           |          | Elite B+                   |          |           |          | Elite B                     |          |           |          | Elite C               |          |           |          | Senior Squad   |          |           |          |
|---|----------------------------|----------|-----------|----------|----------------------------|----------|-----------|----------|-----------------------------|----------|-----------|----------|-----------------------|----------|-----------|----------|--|----------|-----------|----------|
|   | Full Time                  |          | Part Time |          | Full Time                  |          | Part Time |          | Full Time                   |          | Part Time |          | Full Time             |          | Part Time |          | Full Time  |          | Part Time |          |
|   | Standard                   | Enhanced | Standard  | Enhanced | Standard                   | Enhanced | Standard  | Enhanced | Standard                    | Enhanced | Standard  | Enhanced | Standard              | Enhanced | Standard  | Enhanced | Standard   | Enhanced | Standard  | Enhanced |
| Monthly Grant   | \$32,730                   | \$38,540 | \$10,070  | \$16,760 | \$22,820                   | \$26,960 | \$7,550   | \$12,540 | \$16,220                    | \$19,180 | \$5,420   | \$9,040  | \$11,520              | \$13,550 | \$3,880   | \$6,460  | \$7,130  | \$8,390  | \$2,530   | \$4,200  |
| World Champs<br>World Cup (Finals)  | Medallist (minus-one rule) |          |           |          | 4th – 8th (minus-one rule) |          |           |          | 9th – 16th (minus-one rule) |          |           |          |                       |          |           |          | Minimum requirement:<br>Top 2/3 positions at<br>International <u>Senior</u> events, or<br>higher, according to the<br>requirement of respective NSAs<br><br>OR<br><br>Current JA/JB recipients<br>promoted to senior category for<br>the first year. |          |           |          |
| Asian Games   | Medallist (minus-one rule) |          |           |          | 4th – 8th and top 1/3      |          |           |          |                             |          |           |          | 4th – 8th and top 1/2 |          |           |          |  |          |           |          |
| Asian Championships<br>National Games<br>World Universities Games                 |                            |          |           |          | Medallist and top 1/3      |          |           |          | 4th – 8th and top 1/3       |          |           |          | 1st – 8th and top 1/2 |          |           |          |  |          |           |          |
| World Universities Championships<br>Asian Cup (Finals)<br>World Cup Series        |                            |          |           |          |                            |          |           |          | 1st - 8th and top 1/3       |          |           |          |                       |          |           |          |  |          |           |          |
| Asian Cup Series<br>Asian Indoor and Martial Arts Games<br>National Championships |                            |          |           |          |                            |          |           |          |                             |          |           |          | Medallist and top 1/3 |          |           |          |  |          |           |          |
|   |                            |          |           |          |                            |          |           |          |                             |          |           |          |                       |          |           |          |  |          |           |          |
|   |                            |          |           |          |                            |          |           |          |                             |          |           |          |                       |          |           |          |  |          |           |          |

Remarks: "Minus-one rule" means the athlete/team must have beaten one competitor/team in the event.

## Elite Training Grant Criteria 2022-2023

*Pre-Requisite: Asian and/or Olympic Games disciplines*

### SECONDARY STUDENT ATHLETE CATEGORY

### JUNIOR CATEGORY

| Athlete Category         |          | Secondary Student Athlete A                   |            | Junior A  |           | Secondary Student Athlete B                   |                    | Junior B  |                    | Secondary Student Athlete Squad  |                    | Junior Squad |                    |
|--------------------------|----------|---|------------|-----------|-----------|---|--------------------|-----------|--------------------|--|--------------------|--------------|--------------------|
|                          |          | Category 1                                    | Category 2 | Full-Time | Part-Time | Category 1                                    | Category 2         | Full-Time | Part-Time          | Category 1   | Category 2         | Full-Time    | Part-Time          |
| Monthly Grant            | Standard | \$7,130                                       | \$2,530    | \$7,130   | \$2,530   | \$5,270                                       | Training Allowance | \$5,270   | Training Allowance | \$3,300  | Training Allowance | \$3,300      | Training Allowance |
|                          | Enhanced | \$8,390                                       | \$4,200    | \$8,390   | \$4,200   | \$6,210                                       | \$1,940            | \$6,210   | \$1,940            | \$3,880  | \$660              | \$3,880      | \$660              |
| World Youth Champs       |          | 1 <sup>st</sup> - 8 <sup>th</sup> and top 1/3 |            |           |           | 1 <sup>st</sup> – 8 <sup>th</sup> and top 1/2 |                    |           |                    | Minimum requirement: Top 1/3 positions at local <u>Junior</u> events, or higher, according to the requirement of respective National Sports Associations |                    |              |                    |
| World Youth Cup (Finals) |          |   |            |           |           |   |                    |           |                    |  |                    |              |                    |
| Youth Olympic Games      |          |   |            |           |           |   |                    |           |                    |  |                    |              |                    |
| Asian Youth Games        |          | Medallist and top 1/3                         |            |           |           | 4 <sup>th</sup> – 8 <sup>th</sup> and top 1/3 |                    |           |                    |  |                    |              |                    |
| Asian Youth Champs       |          |   |            |           |           |   |                    |           |                    |  |                    |              |                    |
| National Youth Games     |          |   |            |           |           |   |                    |           |                    |  |                    |              |                    |
| Asian Youth Cup (Finals) |          |   |            |           |           |   |                    |           |                    |  |                    |              |                    |
| World Youth Cup Series   |          | Medallist and top 1/3                         |            |           |           | Medallist and top 1/3                         |                    |           |                    |  |                    |              |                    |
| Asian Youth Cup Series   |          |   |            |           |           |   |                    |           |                    |  |                    |              |                    |
| Asian Age Group Champs   |          |   |            |           |           |   |                    |           |                    |  |                    |              |                    |
| National Youth Champs    |          |   |            |           |           |   |                    |           |                    |  |                    |              |                    |

## ETG Operation Guideline

### A. Athletes Categories

| Athletes Category                  |   | Tier A Sports | IASS Sports * |
|------------------------------------|---|---------------|---------------|
| Senior                             | Elite A+                                      | ✓             | ✓             |
|                                    | Elite A                                       | ✓             | ✓             |
|                                    | Elite B+                                      | ✓             | ✓             |
|                                    | Elite B                                       | ✓             | ✓             |
|                                    | Elite C                                       | ✓             | ✓             |
|                                    | Senior Squad                                  | ✓             |               |
| Junior / Secondary Student Athlete | Junior A/<br>Secondary Student Athlete A      | ✓             | ✓             |
|                                    | Junior B/<br>Secondary Student Athlete B      | ✓             | ✓             |
|                                    | Junior Squad/ Secondary Student Athlete Squad | ✓             |               |
| Potential                          | Individual Athletes                           | ✓             |               |

\*IASS (“Individual Athlete Support Scheme”) Sports: Athletes of Olympic/Asian Games Sports, who are not supported under Tier A sports but meet the specified funding criteria

### B. Definition of Senior / Junior / Secondary Student Athletes

|                           |  |
|---------------------------|--|
| Senior Athlete            | Athletes who have attained results in senior events                                      |
| Junior Athlete            | Athletes who have attained results in junior events                                      |
| Secondary Student Athlete | Athletes who are current secondary school students and attained results in junior events |

### C. Eligibility Criteria and Guidelines

1. Elite A+/A/B+/B/C, and Junior A/B/Secondary Student Athlete A/B  
Categories of grants will be based on the performance of the applicant in the previous two years, if the result has not been used for previous grant eligibility criteria.
2. Senior Squad/Junior Squad/Secondary Student Athlete Squad (for Tier A Sports only)  
Categories of grants will be based on the criterion performance of the applicant in the past year.
3. Potential (for Tier A Sports only)  
Athletes with sport talent and potential can be recommended to receive local training at HKSI only. Additional support is subject to special approval.

#### 4. Definition of Full-time and Part-time Athletes

##### Full-time Athletes

- a) Athletes have to follow the elite training and competitions requirements as their first priority.
- b) Athletes do not have full-time job nor engage in full-time study programmes, except where temporary deferment of the full-time study programme has been approved by the school, or arrangements have been made by the school to reduce the contact hours to the equivalent of a normal part-time programme (i.e. not more than 10 hours per week on average). Documentation issued by the school / employer is required under these circumstances.
- c) A minimum of 5 days and 25 hours of supervised training per week
- d) Athletes taking up part-time job/studies must be approved by Head Coaches/NSAs.

##### Part-time Athletes

A minimum of 4 days and 15 hours supervised training per week.

#### 5. Definition of Secondary Student Athletes

##### Category 1

- a) Athletes are current secondary school students;
- b) Athletes have written confirmation from their respective schools to support their elite training programme arrangements;
- c) A minimum of 5 days and 25 hours of supervised training per week

##### Category 2

- a) Athletes are current secondary school students;
- b) A minimum of 4 days and 15 hours of supervised training per week

6. Athletes receiving grants should meet the three-year residency policy.
7. Results should be achieved by athletes who were representing Hong Kong at international events with a minimum entry of four countries/regions, except for the Senior Squad category where the minimum entry criterion does not apply. For the Junior Squad category, if results were achieved at local closed competitions, the Hong Kong representative team criterion does not apply.
8. Results achieved from demonstration events would not be considered.
9. "Minus-one" rule will be applied to results achieved at Olympic Games, Senior World Championships and World-level events which require qualification (e.g. World Cup Finals).

10. For athletes not fully meeting the required level of performance, but fulfilling either one of the following three conditions, the same results could be considered for support for a further 12-month period maximum:

10.1 Documented injuries, illness, and/or pregnancy, preventing training or competitions

10.2 Lack of equivalent events due to the intervals of the relevant major competitions (i.e. Olympic Games, Asian Games, Youth Olympic Games, Asian Youth Games, World Championships, Asian Championships, World Junior Championships, Asian Junior Championships), on the condition that athletes must have taken part in at least one other competition during the year

10.3 Athletes fulfilling ALL the following considerations:

(a) Pre-requisite: Recommended by the relevant National Sports Association and Head Coach

(b) Current full-time athletes

(c) Athletes with track record (meet either one of the following):

(i) Achieved top eight positions in the Asian Championships/ equivalent events in the previous calendar year

(ii) Achieved top ten Asian ranking/top 30 world ranking in the previous calendar year

*(For the condition 10.3 above, athletes would be granted such approval once in their sporting career and funding for these athletes would be fixed at the standard level, in order to maintain parity within the system.)*

11. Athletes' result which has marginally missed out the "top one-third" rule by only one entry in the competition, could be considered for support under the related category. However, athletes applying to use this condition would only be granted approval once in their sporting career and funding for these athletes would be fixed at the standard level, in order to maintain parity within the system.

12. For team events (e.g. relays), athletes who have taken part in the competition (any round) are eligible for grants.

13. Full time athletes at EC or above category would be provided with enhanced support ranging from two years to four years. However, they are required to meet the maintenance criteria as follows:

| Athletes Category  | Support Period | Maintenance Criteria  |
|--------------------|----------------|---|
| EA+<br>(Full-time) | 4 Years        | Achieve at least an EA result in the first two years of support<br><br><b>AND</b><br><br>Participate in at least one competition every year within the support period |

|                    |         |  |
|--------------------|---------|--|
| EA<br>(Full-time)  | 4 Years | Achieve at least an EB+ result in the first two years of support<br><br><b>AND</b><br><br>Participate in at least one competition every year within the support period |
| EB+<br>(Full-time) | 2 Years | Achieve at least an EB result in the first year of support   |
| EB<br>(Full-time)  |         | Achieve at least an EC result in the first year of support   |
| EC<br>(Full-time)  |         | Achieve at least a Senior Squad result in the first year of support  |

14. For athletes achieving EC category due to achieving the Olympic Games (OG) qualification, their grant will start from the confirmation of the qualification until the end of the financial year in which the OG is held.

#### D. Adjustment of Grant Levels

1. To ensure steady grant for athletes in a year, athletes' approved grant categories should remain unchanged throughout the year.
2. All eligible athletes should receive the standard grant as a starting grant. NSAs/Head Coaches could recommend the grant levels for their athletes within the enhanced grant of the respective categories, taking into account the following considerations:
  - Past grant levels
  - Significant result improvements
  - Number of years at high performance level
  - Other considerations, as appropriate
3. Head Coaches/NSAs could adjust the grant levels for athletes from Part-time to Full-time or vice versa, or add new recruits to the Senior Squad/Junior Squad/Secondary Student Athlete Squad in the middle of the year. Grants saved/required as a result of these changes are to be returned/applied from the contingency for the Elite Training Grant.

#### E. Suspension/Forfeiture/Termination of Grants

1. Head Coaches/NSAs could suspend/forfeit/terminate grants for athletes if:
  - Athletes cannot fulfill training/competition requirements
  - Misconduct/disciplinary problems of the athletes.  
*(Please refer to Annex I, Disciplinary Procedures)*
  - Athletes withdraw from the Elite Training Programme
2. One month's notice will be given to the athlete in general, with respective Head Coaches/NSAs' endorsement.

## **F. Appeal Channel**

- Step 1: In case of queries on the level of grant, athletes should approach the respective Head Coach / NSA to understand the situation.
- Step 2: If necessary, athletes could contact the High Performance Administration Department of the HKSI for further information and assistance.
- Step 3: If athletes still wish to make an appeal, they can approach the Director of High Performance Management of the HKSI who will handle the case directly.
- Step 4: If athletes are not satisfied with the result of the appeal, they can meet with the Chief executive of the HKSI to review the case to get a final decision.

## **G. Payment Method**

1. Monthly payment will be made within 7 days of the following month.
2. Grants will be paid to athletes' designated account.

## **H. Athlete Agreement and Performance Assessment**

1. All grant recipients have to sign the Athlete Agreement before grants would be released.
2. Performance appraisal reports for all grant recipients have to be submitted twice a year, one interim report in October (for April to September) and a full-year report in the following April.
3. Head Coaches/Coaching Supervisors will complete the standard report form which will be endorsed by the respective NSAs. Payment to athletes will be suspended if reports could not be submitted according to the specific timeline.

## **I. Allocation of Grants to Coaching Departments/NSAs**

1. Based on the list of grant recipients as approved by the HKSIL Board in the beginning of the financial year, Head Coach/NSAs will decide the level of grant between standard and enhanced grants for their athletes, based on the considerations as mentioned in paragraph D(2).
2. Contingency for the Elite Training Grant will be available to cater for:
  - New recruits to the Senior Squad, Junior Squad and Secondary Student Athlete Squad for **Tier A sports**.
  - Athletes change from Part-time to Full-time training, Junior/Secondary Student Athlete Squads to Senior Squad
3. In case of withdrawal of athletes or forfeiture of grants, the related grants will be returned to the contingency for the Elite Training Grant.



**J. Administration Procedures and Annual Timetable**

|                |  |
|----------------|--|
| October        | Invite nominations of grant recipients from Head Coaches/NSAs for the coming financial year  |
| November       | Close nominations  |
| February/March | HKSIL Board to approve the list of grant recipients  |
| March          | Inform NSAs/athletes/Head Coaches of the levels of support for the coming financial year<br><br>and<br><br>Head Coaches/NSAs to finalise the level of grants for each athlete<br>→ Athletes to sign Athlete Agreement → Medical Check-up → Release payment |
| Mid April      | Deadline for Head Coaches/NSAs to adjust grant levels for athletes, if any   |
| October        | Interim report   |
| Next April     | Full-year report and overall evaluation  |

*(Revised in April 2022)*

## Example of Disciplinary Procedures

